

**APPENDIX A
MILL VALLEY SCHOOL DISTRICT
CERTIFICATED ANNUAL SALARY SCHEDULE
2019-2020**

YEARS OF SERVICE	I BA	II BA + 45 or MA	III BA + 60 or MA + 15	IV BA + 75 or MA + 30
1	59,464	59,464	59,467	60,415
2	59,464	62,396	64,381	65,370
3	61,411	64,118	68,197	72,342
4	63,385	66,797	70,916	75,020
5	65,426	69,492	73,621	77,752
6	68,140	72,229	76,353	80,453
7	70,839	74,938	79,092	83,160
8	73,757	77,680	81,788	85,874
9	76,403	80,403	84,493	88,612
10	79,346	83,218	90,417	92,379
12				95,572
14				98,763
16				101,958
18				105,150
20				108,345
24				112,475

INITIAL PLACEMENT

The Superintendent or Superintendent designee shall make the initial placement, granting a maximum of 14 years credit for prior experience. In so doing, they shall grant one year's credit for each year served as a credentialed unit member in a public school, a college, or an accredited private school. Credit will be given for service in the Armed Forces if the teacher was required to leave a teaching position to serve.

Work Year: 186 Days

PhD/EdD - \$1,000 per year, National Board Certification \$1,000 per year

SALARY ADJUSTMENTS

3.26% Salary Increase effective 7/1/2019

Adopted by Governing Board: 11/14/2019